

03/16/2011

CAMDEN - HADDONFIELD BORO

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2009 Actual	October 15, 2010 Actual	October 15, 2011 Estimated
Pupils on Roll Regular Full-Time	2120	2055	2053
Pupils on Roll - Special Full-Time	329	397	404
Subtotal - Pupils On Roll	2449	2452	2457
Private School Placements	27	17	20
Pupils Sent to Other Dists-Spec Ed Prog	1		
Pupils Received	27	22	19
Pupils in State Facilities		1	

CAMDEN - HADDONFIELD BORO

Advertised Revenues

Budget Category	Account	2009-10 Actual	2010-11 Revised	2011-12 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		330,262	165,769
Revenues from Local Sources:				
Local Tax Levy	10-1210	29,287,620	30,299,125	30,826,248
Tuition	10-1300	215,049	321,944	279,700
Interest Earned on Capital Reserve Funds	10-1XXX	1		
Unrestricted Miscellaneous Revenues	10-1XXX	288,630	402,000	143,000
SUBTOTAL		29,791,300	31,023,069	31,248,948
Revenues from State Sources:				
Aid for Adult and Post-Graduate Programs	10-3191	3,633		
Extraordinary Aid	10-3131	241,047	241,047	241,047
Categorical Special Education Aid	10-3132	1,064,639		318,799
Categorical Security Aid	10-3177	101,650		68
Adjustment Aid	10-3178	5,027		80
Categorical Transportation Aid	10-3121	109,677		
SUBTOTAL		1,525,673	241,047	559,994
Revenues from Federal Sources:				
Education Jobs Fund	18-4522			50,588
SUBTOTAL				50,588
Actual Revenues (Over)/Under Expenditures		71,894		
TOTAL OPERATING BUDGET		31,388,867	31,594,378	32,025,299
GRANTS AND ENTITLEMENTS				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	286,305	307,974	256,993
TOTAL REVENUES FROM STATE SOURCES		286,305	307,974	256,993
Revenues from Federal Sources:				
Title II	20-4451-4455		53,948	50,149
I.D.E.A. Part B (Handicapped)	20-4420-4429	488,722	1,108,275	553,158
Other	20-4XXX	120,720		
TOTAL REVENUES FROM FEDERAL SOURCES		609,442	1,162,223	603,307
TOTAL GRANTS AND ENTITLEMENTS		895,747	1,470,197	860,300
REPAYMENT OF DEBT				
Budgeted Fund Balance	40-303		12,766	5,664
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,835,309	1,909,311	1,919,491
Miscellaneous	40-1XXX	5,664		
TOTAL REVENUES FROM LOCAL SOURCES		1,840,973	1,909,311	1,919,491
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	96,594	82,022	81,769
TOTAL LOCAL REPAYMENT OF DEBT		1,937,567	2,004,099	2,006,924
Actual Revenues (Over)/Under Expenditures		43,785		
TOTAL REPAYMENT OF DEBT		1,981,352	2,004,099	2,006,924
TOTAL REVENUES/SOURCES		34,265,966	35,068,674	34,892,523

CAMDEN - HADDONFIELD BORO

Advertised Appropriations

Budget Category	Account	2009-10 Expenditures	2010-11 Rev. Approp.	2011-12 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				

Regular Programs	11-1XX-100-XXX	11,382,311	11,346,832	11,365,605
Special Education	11-2XX-100-XXX	2,779,382	2,921,586	3,040,910
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	327,886	323,485	311,552
School Sponsored Athletics	11-402-100-XXX	687,263	651,228	661,565
Other Instructional Programs	11-4XX-100-XXX	51,863	103,997	106,500
Support Services:				
Tuition	11-000-100-XXX	1,336,186	876,665	876,665
Attendance and Social Work Services	11-000-211-XXX	43,742	36,417	35,430
Health Services	11-000-213-XXX	285,484	283,861	301,920
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	752,776	696,427	715,945
Guidance	11-000-218-XXX	814,124	763,579	825,600
Child Study Teams	11-000-219-XXX	763,921	745,768	762,115
Improvement of Instructional Services	11-000-221-XXX	190,910	192,800	197,850
Educational Media Services - School Library	11-000-222-XXX	222,038	199,250	202,065
Instructional Staff Training Services	11-000-223-XXX	16,500	14,000	14,000
General Administration	11-000-230-XXX	765,463	738,750	697,000
School Administration	11-000-240-XXX	1,419,354	1,440,995	1,397,945
Central Svcs & Admin Info Technology	11-000-25X-XXX	446,714	467,589	470,100
Operation and Maintenance of Plant Services	11-000-26X-XXX	3,515,414	3,555,680	3,517,350
Student Transportation Services	11-000-270-XXX	341,765	595,900	524,050
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,031,260	5,216,709	5,366,551
Total Support Services Expenditures		15,945,651	15,824,390	15,904,586
TOTAL GENERAL CURRENT EXPENSE		31,174,356	31,171,518	31,390,718
CAPITAL EXPENDITURES				
Equipment	12-XXX-XXX-73X	49,476	50,000	135,000
Facilities Acquisition and Construction Services	12-000-4XX-XXX		200,000	323,181
TOTAL CAPITAL EXPENDITURES		49,476	250,000	458,181
SPECIAL SCHOOLS				
Summer School:				
Instruction	13-422-100-XXX	165,035	172,860	176,400
Total Summer School		165,035	172,860	176,400
TOTAL SPECIAL SCHOOLS		165,035	172,860	176,400
OPERATING BUDGET GRAND TOTAL		31,388,867	31,594,378	32,025,299
SPECIAL GRANTS AND ENTITLEMENTS				
Nonpublic Textbooks	20-XXX-XXX-XXX	28,350	28,774	25,123
Other State Projects:				
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	89,299	119,722	101,711
Nonpublic Handicapped Services	20-XXX-XXX-XXX	134,875	125,356	100,390
Nonpublic Nursing Services	20-XXX-XXX-XXX	33,781	34,122	29,769
Total State Projects		286,305	307,974	256,993
Federal Projects:				
Title II	20-XXX-XXX-XXX		53,948	50,149
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	488,722	1,108,275	553,158
Other Special Projects	20-XXX-XXX-XXX	120,720		
Total Federal Projects		609,442	1,162,223	603,307
TOTAL GRANTS AND ENTITLEMENTS		895,747	1,470,197	860,300
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	1,981,352	2,004,099	2,006,924
TOTAL REPAYMENT OF DEBT		1,981,352	2,004,099	2,006,924
Total Expenditures		34,265,966	35,068,674	34,892,523
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Capital Reserve - Transfer to Repayment of Debt	11-1XX-100-930			
Transfer Property Sale Proceeds to Debt Svc Res	12-000-400-933			
	11-000-520-934			
TOTAL EXPENDITURES NET OF TRANSFERS		34,265,966	35,068,674	34,892,523

CAMDEN - HADDONFIELD BORO

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2009	Audited Balance 6/30/2010	Estimated Balance 6/30/2011	Estimated Balance 6/30/2012
Unassigned:				
General Operating Budget	806,192	822,090	688,449	631,888
Repayment of Debt	62,215	18,430	5,664	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	119	120	120	120
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	393,622	305,829	109,208	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

CAMDEN - HADDONFIELD BORO

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations:	2011 - 2012				
	2008-09 Actual (1)	2009-10 Actual (2)	2010-11 Original Budget (3)	2010-11 Revised Budget (4)	2011-2012 Proposed Budget (5)
	(1)	(2)	(3)	(4)	(5)

Total Comparative Per Pupil Cost	11998	12035	12162	12112	12206
Total Classroom Instruction	7049	7109	7364	7321	7403
Classroom-Salaries and Benefits	6823	6961	7185	7142	7225
Classroom-General Supplies and Textbooks	208	135	167	167	166
Classroom-Purchased Services and Other	18	13	13	13	13
Total Support Services	1486	1508	1460	1451	1516
Support Services-Salaries and Benefits	1246	1314	1259	1251	1316
Total Administrative Costs	1290	1276	1291	1300	1264
Administration-Salaries and Benefits	1096	1076	1086	1080	1060
Legal Costs	0	51	37	53	37
Total Operations and Maintenance of Plant	1648	1621	1534	1530	1513
Operations & Maintenance of Plant-Salary & Ben.	937	990	395	392	392
Total Food Services Costs	0	0	0	0	0
Total Extracurricular Costs	493	494	483	480	480
Total Equipment Costs	21	20	21	20	55
Employee Benefits as a % of Salaries	24.2	23.2	25.9	25.7	26.1

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

CAMDEN - HADDONFIELD BORO

Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	11-12 Amount	Description of circumstances
Total Unusual Revenues:	0	Total Unusual Appropriations:	0

CAMDEN - HADDONFIELD BORO

Shared Services -- Description of Shared Services

- Joint purchasing consortium with Educational Data Services
- Partnership with Drexel University for technology course and professional development
- Partnership with GILFUS education foundation
- Formation of Revenue Enhancement Committee
- Partnership with Camden Community college for college credit classes for students
- Utilize Pittsgrove Board of Education consortium for copy paper purchases
- Transportation jointures with neighboring school districts
- Utilize the Camden County Educational Services commission for Cooperative Transportation for Special Education students
- Utilize the County of Camden purchasing department for cost savings
- Energy management program that provides energy efficiencies
- Participation in ACES consortium for gas and electric costs
- Insurance with Burlington County Joint Insurance fund
- Consortium for E-rate funding for telephone, cable and internet usage
- Utilize Magellan Hill technology for communications savings
- Utilize South Jersey Technology partnership for Computer technical assistance through Sterling HS
- District-wide in-service programs that are offered to area school district at a per session to help defray district costs
- Shared services relationship with Borough of Haddonfield for field usage and maintenance, vehicles and vehicle maintenance and maintenance repairs and preventive maintenance on buildings
- Formation of District cost savings committee with Haddonfield Education Association
- Borough's Recreation Department utilizes all indoor/outdoor space free of charge for all recreation programs
- Corporate sponsorship with Coca-Cola
- Participate in the NJ State Health Benefits Program
- Organized the Haddonfield Community Budget Advisory Committee in May 2008 comprised of 16 Haddonfield residents to review District policies, procedures and financial structure
- Outsourced entire custodial staff for 2010-11 school year
- Developed 4 Corners consortium with Haddonfield, Collingswood, Haddon Township and Audubon to develop cost savings programs to benefit all school districts

CAMDEN - HADDONFIELD BORO

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

HADDONFIELD BOR

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	30,826,248 (A)
Estimated Net Taxable Valuation (as of 10/01/2010)	2,269,352,464 (B)

Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100 1.3584 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 32,745,739 (D)
 Estimated Net Taxable Valuation (as of 10/01/2010) 2,269,352,464 (E)
 Estimated 11-12 Total School Tax Rate=(D)/(E)X100 1.4430 (F)

B. Estimated 11-12 Equalized School Tax Rate

HADDONFIELD BOR

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 30,826,248 (G)
 Estimated Equalized Valuation (as of 10/01/2010) 2,283,687,253 (H)
 Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100 1.3498 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 32,745,739 (J)
 Estimated Equalized Valuation (as of 10/01/2010) 2,283,687,253 (K)
 Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100 1.4339 (L)

CAMDEN - HADDONFIELD BORO

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

TAVISTOCK BOROUGH

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 0 (A)
 Estimated Net Taxable Valuation (as of 10/01/2010) 16,557,647 (B)
 Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100 0.0000 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 0 (D)
 Estimated Net Taxable Valuation (as of 10/01/2010) 16,557,647 (E)
 Estimated 11-12 Total School Tax Rate=(D)/(E)X100 0.0000 (F)

B. Estimated 11-12 Equalized School Tax Rate

TAVISTOCK BOROUGH

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 0 (G)
 Estimated Equalized Valuation (as of 10/01/2010) 16,160,167 (H)
 Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100 0.0000 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 0 (J)
 Estimated Equalized Valuation (as of 10/01/2010) 16,160,167 (K)
 Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100 0.0000 (L)

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Richard Perry
Job Title	Superintendent
Base Annual Salary	153,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	10/01/2010
Ending Date of Contract	06/30/2013
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,912
Bonuses	0

Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,682
Retirement Plans	0
Post-Employment Benefits	14,750
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Dyanne Kerecman
Job Title	Assistant Superintendent
Base Annual Salary	146,350
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,662
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,521
Retirement Plans	0
Post-Employment Benefits	19,395
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of retirement
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	W. Andrew Hall
Job Title	Business Administrator
Base Annual Salary	139,260
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	4,162
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,390
Retirement Plans	0

Post-Employment Benefits	18,405
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Michael Wilson
Job Title	Principal

Base Annual Salary	131,755
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	3,912
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,142
Retirement Plans	0

Post-Employment Benefits	19,429
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Noah Tennant
Job Title	Principal
Base Annual Salary	123,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	3,912
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,160
Retirement Plans	0
Post-Employment Benefits	13,675
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Gino Priolo
Job Title	Principal
Base Annual Salary	123,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	3,912
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,180
Retirement Plans	0
Post-Employment Benefits	17,950
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name Craig Ogelby
 Job Title Principal

 Base Annual Salary 115,130
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2201
 Ending Date of Contract 06/30/2011
 Annual Work Days 240
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

 Benefits:
 Allowances 3,912
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 1,065
 Retirement Plans 0

 Post-Employment Benefits 11,794
 Description of:
 Buyback of Sick Days \$50 per day only at retirement
 Buyback of Vac. Days 20 unused day at end of employment
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

 In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name Sandra Horwitz
 Job Title Principal

 Base Annual Salary 100,000
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 240
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

 Benefits:
 Allowances 3,912
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0

Life Insurance	0
Other Insurances	900
Retirement Plans	0
 Post-Employment Benefits	 14,883
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused day at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
 In-Kind and Other Remuneration	 0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Robert Paul
Job Title	Assistant Principal
 Base Annual Salary	 104,300
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	3,912
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	727
Retirement Plans	0

Post-Employment Benefits	16,091
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
 In-Kind and Other Remuneration	 0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Shannon Plunkett
Job Title	Assistant Principal
 Base Annual Salary	 80,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20

Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	3,912
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	750
Retirement Plans	0
Post-Employment Benefits	8,366
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused day at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Bonni R. Sugarman
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	146,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,162
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,470
Retirement Plans	0
Post-Employment Benefits	18,766
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Chuck Klaus
Job Title	Assistant Principal
Base Annual Salary	102,500
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	3,912
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	855
Retirement Plans	0
Post-Employment Benefits	17,641
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused day at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	John Miller
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	107,650
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	3,912
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	925
Retirement Plans	0
Post-Employment Benefits	14,020
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	

Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Lefteris Banos
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	89,010
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	3,912
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	688
Retirement Plans	0
Post-Employment Benefits	10,867
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments