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04/01/2010

CAMDEN - HADDONFIELD BORO

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2008 Actual	October 15, 2009 Actual	October 15, 2010 Estimated
Pupils on Roll Regular Full-Time	2077	2120	2112
Pupils on Roll - Special Full-Time	330	329	330
Private School Placements	22	27	26
Pupils Sent to Other Dists-Spec Ed Prog	2	1	2
Pupils Received	31	27	27

Effective July 1, 2009, this district merged with a former non-operating district. The amounts shown in this report for 2008-09 include only this separate district. Amounts shown for 2009-10 and 2010-11 have incorporated the non-operating district. □

CAMDEN - HADDONFIELD BORO

Advertised Revenues

Budget Category	Account	2008-09 Actual	2009-10 Revised	2010-11 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		335,360	330,262
Revenues from Local Sources:				
Local Tax Levy	10-1210	28,835,895	29,287,620	30,299,125
Tuition	10-1300	323,553	363,357	321,944
Transportation Fees from Other LEAs	10-1420-1440	16,893		
Interest Earned on Capital Reserve Funds	10-1XXX	1		
Unrestricted Miscellaneous Revenues	10-1XXX	133,178	187,116	402,000
SUBTOTAL		29,309,520	29,838,093	31,023,069
Revenues from State Sources:				
Extraordinary Aid	10-3131	235,062	180,375	241,047
Other State Aids	10-3XXX	1,116		
Categorical Special Education Aid	10-3132	1,166,230	1,193,610	
Categorical Security Aid	10-3177	103,413	156,317	
Adjustment Aid	10-3178		7,379	
Categorical Transportation Aid	10-3121	124,712	168,734	
SUBTOTAL		1,630,533	1,706,415	241,047
Actual Revenues (Over)/Under Expenditures		-282,747		
TOTAL OPERATING BUDGET		30,657,306	31,879,868	31,594,378
GRANTS AND ENTITLEMENTS				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	268,094	306,219	307,974
TOTAL REVENUES FROM STATE SOURCES		268,094	306,219	307,974
Revenues from Federal Sources:				
I.D.E.A. Part B (Handicapped)	20-4420-4429	477,703	510,961	1,108,275
Other	20-4XXX	56,692	57,432	53,948
TOTAL REVENUES FROM FEDERAL SOURCES		534,395	568,393	1,162,223
TOTAL GRANTS AND ENTITLEMENTS		802,489	874,612	1,470,197
REPAYMENT OF DEBT				
Budgeted Fund Balance	40-303		49,449	12,766
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,759,514	1,835,309	1,909,311
Miscellaneous	40-1XXX	11,603		
TOTAL REVENUES FROM LOCAL SOURCES		1,771,117	1,835,309	1,909,311
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	97,797	96,594	82,022
TOTAL LOCAL REPAYMENT OF DEBT		1,868,914	1,981,352	2,004,099
Actual Revenues (Over)/Under Expenditures		121,813		
TOTAL REPAYMENT OF DEBT		1,990,727	1,981,352	2,004,099
TOTAL REVENUES/SOURCES		33,450,522	34,735,832	35,068,674

CAMDEN - HADDONFIELD BORO

Advertised Appropriations

Budget Category	Account	2008-09 Expenditures	2009-10 Rev. Approp.	2010-11 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	10,966,546	11,489,848	11,346,832
Special Education	11-2XX-100-XXX	2,701,505	2,929,196	2,921,586
Basic Skills/Remedial	11-230-100-XXX	20	495	
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	310,151	327,685	323,485
School Sponsored Athletics	11-402-100-XXX	679,806	682,750	651,228
Other Instructional Programs	11-4XX-100-XXX	120,402	103,997	103,997
Support Services:				
Tuition	11-000-100-XXX	1,026,695	997,775	876,665
Attendance and Social Work Services	11-000-211-XXX	34,680	37,000	36,417
Health Services	11-000-213-XXX	275,727	304,600	283,861
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	733,191	739,220	696,427
Guidance	11-000-218-XXX	783,019	841,900	763,579

Child Study Teams	11-000-219-XXX	728,618	772,800	745,768
Improvement of Instructional Services	11-000-221-XXX	217,652	204,750	192,800
Educational Media Services - School Library	11-000-222-XXX	223,357	240,250	199,250
Instructional Staff Training Services	11-000-223-XXX	1,000	14,000	14,000
General Administration	11-000-230-XXX	779,020	836,250	698,750
School Administration	11-000-240-XXX	1,386,430	1,425,050	1,440,995
Central Svcs & Admin Info Technology	11-000-25X-XXX	430,723	467,700	467,589
Operation and Maintenance of Plant Services	11-000-26X-XXX	3,532,758	3,667,516	3,546,999
Student Transportation Services	11-000-270-XXX	451,054	610,900	595,900
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,014,052	4,931,826	5,265,390
Total Support Services Expenditures		15,617,976	16,091,537	15,824,390
TOTAL GENERAL CURRENT EXPENSE		30,396,406	31,625,508	31,171,518
CAPITAL EXPENDITURES				
Equipment	12-XXX-XXX-73X	49,904	50,000	50,000
Facilities Acquisition and Construction Services	12-000-4XX-XXX			200,000
TOTAL CAPITAL EXPENDITURES		49,904	50,000	250,000
SPECIAL SCHOOLS				
Summer School:				
Instruction	13-422-100-XXX	210,996	204,360	172,860
Total Summer School		210,996	204,360	172,860
TOTAL SPECIAL SCHOOLS		210,996	204,360	172,860
OPERATING BUDGET GRAND TOTAL		30,657,306	31,879,868	31,594,378
SPECIAL GRANTS AND ENTITLEMENTS				
Nonpublic Textbooks	20-XXX-XXX-XXX	26,359	26,650	28,774
Other State Projects:				
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	90,616	107,997	119,722
Nonpublic Handicapped Services	20-XXX-XXX-XXX	96,902	116,957	125,356
Nonpublic Nursing Services	20-XXX-XXX-XXX	35,615	35,975	34,122
Nonpublic Technology Initiative	20-XXX-XXX-XXX	18,602	18,640	
Total State Projects		268,094	306,219	307,974
Federal Projects:				
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	477,703	510,961	1,108,275
Other Special Projects	20-XXX-XXX-XXX	56,692	57,432	53,948
Total Federal Projects		534,395	568,393	1,162,223
TOTAL GRANTS AND ENTITLEMENTS		802,489	874,612	1,470,197
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	1,990,727	1,981,352	2,004,099
TOTAL REPAYMENT OF DEBT		1,990,727	1,981,352	2,004,099
Total Expenditures		33,450,522	34,735,832	35,068,674
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Local Contrib-Transfer to Grants & Entitlements	11-1XX-100-930			
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933			
Transfer Property Sale Proceeds to Debt Svc Res	11-000-520-934			
TOTAL EXPENDITURES NET OF TRANSFERS		33,450,522	34,735,832	35,068,674

Effective July 1, 2009, this district merged with a former non-operating district. The amounts shown in this report for 2008-09 include only this separate district. Amounts shown for 2009-10 and 2010-11 have incorporated the non-operating district.

CAMDEN - HADDONFIELD BORO

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2008	Audited Balance 6/30/2009	Estimated Balance 6/30/2010	Estimated Balance 6/30/2011
Unassigned:				
General Operating Budget	778,708	806,192	609,192	534,192
Repayment of Debt	184,028	62,215	12,766	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	118	119	119	119
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	138,360	393,622	255,262	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

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CAMDEN - HADDONFIELD BORO

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations:	2010 - 2011				
	2007-08 Actual (1)	2008-09 Actual (2)	2009-10 Original Budget (3)	2009-10 Revised Budget (4)	2010-2011 Proposed Budget (5)
Total Comparative Per Pupil Cost	11852	11998	12471	12257	12162
Total Classroom Instruction	6842	7049	7387	7221	7364
Classroom-Salaries and Benefits	6681	6823	7191	7027	7184
Classroom-General Supplies and Textbooks	143	208	183	181	167
Classroom-Purchased Services and Other	19	18	13	13	13
Total Support Services	1472	1486	1520	1529	1460
Support Services-Salaries and Benefits	1195	1246	1299	1312	1259
Total Administrative Costs	1332	1290	1315	1313	1291
Administration-Salaries and Benefits	1133	1096	1099	1080	1086

Legal Costs	0	0	37	57	37
Total Operations and Maintenance of Plant	1669	1648	1723	1679	1534
Operations & Maintenance of Plant-Salary & Ben.	894	937	1005	988	395
Total Food Services Costs	16	0	0	0	0
Total Extracurricular Costs	492	493	496	487	483
Total Equipment Costs	0	21	21	20	20
Employee Benefits as a % of Salaries	22.4	24.2	22.6	22.5	25.9

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2010 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2009-10 revised appropriations and 2010-11 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

CAMDEN - HADDONFIELD BORO

Shared Services -- Description of Shared Services

- Joint purchasing consortium with Educational Data Services
- Partnership with Drexel University for technology course and professional development
- Partnership with GILFUS education
- Formation of Revenue Enhancement committee
- Partnership with Camden Community college for college credit classes for students
- Utilize Pittsgrove Board of Education consortium for copy paper purchases
- Transportation jointures with neighboring school districts
- Utilize the Camden County Educational Services commission for Cooperative Transportation for Special Education students
- Utilize the County of Camden purchasing department for cost savings
- Energy management program that provides energy efficiencies
- Participation in ACES consortium for gas and electric costs
- Insurance with Burlington County Joint Insurance fund
- Consortium for E-rate funding for telephone, cable and internet usage
- Utilize Magellan Hill technology for communications savings.
- Utilize South Jersey Technology partnership for Computer technical assistance through Sterling High School
- District-wide in-service programs that are offered to area school districts at a per session to help defray district costs
- Shared services relationship with Borough of Haddonfield for field usage and maintenance, vehicles and vehicle maintenance and maintenance repairs and preventive maintenance on buildings
- Formation of District cost savings committee with Haddonfield Education association
- Borough's Recreation department utilizes all indoor/outdoor space free of charge for all recreation programs
- Corporate sponsorship with Coca-Cola
- Participate in the New Jersey State Health Benefits program
- Organized the Haddonfield Community Budget Advisory committee in May 2008 comprised of 16 Haddonfield residents to review District policies, procedures and financial struture
- Completed Outsourcing study on Custodial services, in Board review

CAMDEN - HADDONFIELD BORO

22a. Estimated Tax Rate Information

A. Estimated 10-11 School Tax Rate

HADDONFIELD BOR

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	30,299,125 (A)
Estimated Net Taxable Valuation (as of 10/01/2009)	2,264,212,154 (B)
Estimated 10-11 General Fund School Tax Rate=(A)/(B)X100	1.3382 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	32,208,436 (D)
Estimated Net Taxable Valuation (as of 10/01/2009)	2,264,212,154 (E)
Estimated 10-11 Total School Tax Rate=(D)/(E)X100	1.4225 (F)

B. Estimated 10-11 Equalized School Tax Rate

HADDONFIELD BOR

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	30,299,125 (G)
Estimated Equalized Valuation (as of 10/01/2009)	2,230,638,763 (H)
Estimated 10-11 Equalized General Fund School Tax Rate=(G)/(H)X100	1.3583 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	32,208,436 (J)
Estimated Equalized Valuation (as of 10/01/2009)	2,230,638,763 (K)

Estimated 10-11 Equalized Total School Tax Rate=(J)/(K)X100 1.4439 (L)□

CAMDEN - HADDONFIELD BORO

22a. Estimated Tax Rate Information

A. Estimated 10-11 School Tax Rate

TAVISTOCK BOROUGH

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 0 (A)
 Estimated Net Taxable Valuation (as of 10/01/2009) 16,557,697 (B)
 Estimated 10-11 General Fund School Tax Rate=(A)/(B)X100 0.0000 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 0 (D)
 Estimated Net Taxable Valuation (as of 10/01/2009) 16,557,697 (E)
 Estimated 10-11 Total School Tax Rate=(D)/(E)X100 0.0000 (F)

B. Estimated 10-11 Equalized School Tax Rate

TAVISTOCK BOROUGH

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 0 (G)
 Estimated Equalized Valuation (as of 10/01/2009) 15,763,350 (H)
 Estimated 10-11 Equalized General Fund School Tax Rate=(G)/(H)X100 0.0000 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 0 (J)
 Estimated Equalized Valuation (as of 10/01/2009) 15,763,350 (K)
 Estimated 10-11 Equalized Total School Tax Rate=(J)/(K)X100 0.0000 (L)□

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name Alan Fegley
 Job Title Superintendent

Base Annual Salary 155,250
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2007
 Ending Date of Contract 06/30/2010
 Annual Work Days 240
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 6,340
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 995
 Retirement Plans 0

Post-Employment Benefits 24,442
 Description of:
 Buyback of Sick Days \$50 per day only at retirement
 Buyback of Vac. Days 20 unused days at end of employment
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Dyanne Kerecman
Job Title	Assistant Superintendent
Base Annual Salary	141,400
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	5,340
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,131
Retirement Plans	0
Post-Employment Benefits	18,283
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	W. Andrew Hall
Job Title	Business Administrator
Base Annual Salary	134,550
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	5,840
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,011
Retirement Plans	0
Post-Employment Benefits	17,262
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	

Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name Michael Wilson
 Job Title Principal

Base Annual Salary 127,300
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2009
 Ending Date of Contract 06/30/2010
 Annual Work Days 240
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 4,340
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 1,422
 Retirement Plans 0

Post-Employment Benefits 18,483
 Description of:
 Buyback of Sick Days \$50 per day only at retirement
 Buyback of Vac. Days 20 unused days at end of employment
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name Noah Tennant
 Job Title Principal

Base Annual Salary 117,840
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2009
 Ending Date of Contract 06/30/2010
 Annual Work Days 240
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 4,340
 Bonuses 0

Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	968
Retirement Plans	0
Post-Employment Benefits	12,495
Description of:	
Buyback of Sick Days	\$50 per days only at retirement
Buyback of Vac. Days	20 unused days at end of retirement
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Bonni Rubin Sugarman
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	143,740
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,840
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	1,056
Retirement Plans	0
Post-Employment Benefits	18,090
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of retirement
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Gino Priolo
Job Title	Principal
Base Annual Salary	120,510
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	

Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	4,340
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	990
Retirement Plans	0

Post-Employment Benefits	16,992
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Description of:

Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Craig Ogelby
Job Title	Principal

Base Annual Salary	111,780
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	4,340
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	950
Retirement Plans	0

Post-Employment Benefits	10,865
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Description of:

Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Roger Bowley
Job Title	Principal
Base Annual Salary	108,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,340
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	950
Retirement Plans	0
Post-Employment Benefits	10,350
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Nick Baker
Job Title	Assistant Principal
Base Annual Salary	108,740
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,340
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	737
Retirement Plans	0
Post-Employment Benefits	24,811
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of retirement
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name Chuck Klaus
 Job Title Assistant Principal

Base Annual Salary 97,500
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N

Contract Terms:
 Beginning Date of Contract 07/01/2009
 Ending Date of Contract 06/30/2010
 Annual Work Days 240
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 4,340
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 858
 Retirement Plans 0

Post-Employment Benefits 16,700
 Description of:
 Buyback of Sick Days \$50 per day only at retirement
 Buyback of Vac. Days 20 unused days at end of employment
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name Robert Paul
 Job Title Assistant Principal

Base Annual Salary 102,740
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N

Contract Terms:
 Beginning Date of Contract 07/01/2009
 Ending Date of Contract 06/30/2010
 Annual Work Days 240
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 4,340
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0

Life Insurance	0
Other Insurances	697
Retirement Plans	0
Post-Employment Benefits	15,686
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	John Miller
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	103,500
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,340
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	879
Retirement Plans	0
Post-Employment Benefits	13,150
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Lefteris Banos
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	89,010
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20

Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:

Allowances 4,340
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 756
 Retirement Plans 0

Post-Employment Benefits 10,267

Description of:

Buyback of Sick Days \$50 per day only at retirement
 Buyback of Vac. Days 20 unused days at end of employment
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name Judy Dorfman
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 99,770
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N

Contract Terms:

Beginning Date of Contract 07/01/2009
 Ending Date of Contract 06/30/2010
 Annual Work Days 240
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:

Allowances 2,500
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 806
 Retirement Plans 0

Post-Employment Benefits 14,364

Description of:

Buyback of Sick Days \$50 per day only at retirement
 Buyback of Vac. Days 20 unused days at end of employment
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Sandra Horwitz
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	93,920
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,340
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	647
Retirement Plans	0
Post-Employment Benefits	13,876
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - HADDONFIELD BORO

17. Salaries and Benefits of Certain District Employees

Name	Nick Paradiso
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	81,500
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,340
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	483
Retirement Plans	0
Post-Employment Benefits	10,891
Description of:	
Buyback of Sick Days	\$50 per day only at retirement
Buyback of Vac. Days	20 unused days at end of employment
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	

Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments